



## Health & Safety Policy

Dan McNally Ltd, Windhoist Ltd, Windhoist Australia PTY Ltd, Windhoist ZA PTY Ltd and Windhoist Maroc S.A.R.L. are committed to comply with all Occupational Health and Safety Legislation and other related requirements subscribed to and applicable to the countries in which we operate.

The Directors recognise that their responsibility for the protection of the Health Safety and Welfare of all employees, and persons likely to be affected by our business operations is of paramount importance to the ongoing viability and reputation of the business. This responsibility is delegated on a day to day basis via the HSEQ Manager to line managers, supervisors and staff at all our depots and contract sites.

In support of this commitment the company has allocated resources to the effective management of health and safety and has implemented and maintains a Health and Safety Management System certificated to BS OHSAS 18001:2007.

All employees have the responsibility to co-operate with supervisors and managers to achieve a healthy and safe workplace and to take reasonable care of themselves and others.

It is the policy of this employer to consult with all employees on matters of Health and Safety and to ensure that employees are notified of this policy and are required to comply with their legal duties and to inform the employer's management of any and all known hazards in the workplace.

Employees and Subcontractors have a duty to comply with this health and safety policy and all other policies stated within this document and to cooperate fully with all supervisors and any person(s) who have responsibility under the relevant statutory provisions in matters relating to relevant legislation.

The allocation of responsibilities for health and safety matters, the hazards identified and the associated control measures are set out in the Company Safety Statement.

The HSEQ Manager in conjunction with line managers, supervisors and appointed safety representatives has been delegated responsibility for monitoring and reporting on health and safety performance.

This policy provides a framework for the setting and review of OH&S Objectives as a means to deliver continual improvement in health and safety performance.

This policy is subject to annual review and is communicated and to all persons, suppliers and contractors working for and on behalf of the Company.

**Hugh McNally:**  
Director

Issue: 6  
Date: 01.12.13